



Alliance

Principles

- God gave us the Great Commandment which is to love Him and love others as we love ourselves. This should be reflected in all of our relationships. (Matthew 22:29) We express our love for God in loving actions toward people (James 2:15-17; 1 John 3:17-18; 4:20-21). Jesus commanded us to love one another as a picture of God's love for us. It is costly and rewarding. (John 15:13)
- Believers are to connect with one another for encouragement and accountability (Heb. 3:13, 10:24-25)
- Our relationships at work provide opportunity for us to demonstrate Christ living through us (Gal. 2:20)
- We have been given many imperatives and commands that relate to one another.
 1. love one another Jn 13:34-35
 2. be of the same mind toward one another Rom 12:16
 3. serve one another Gal 5:13, provoke one another to love and good deeds Heb 10:24
 4. be kind to one another Eph 4:32, submit yourselves to one another Eph 5:21
 5. forbearing and forgiving one another Col 3:13
 6. Admonishing one another Col 3:16, Comfort one another 1 Thes. 4:18
 7. edify one another 1 Thes 5:11; exhort one another Heb 3:13
 8. confess your faults and pray for one another Js 5:16
 9. having compassion one of another 1 Pet 3:8
 10. use hospitality one to another 1 Pet 4:9
 11. Worker/boss relationship (Col. 3:22-4:6, Titus 2:9-10)
 12. Boss/worker relationship (Col. 3:22-4:6, Titus 2:9-10)
 13. wisdom with pre-Christian coworkers (Col. 3:22-4:6, Titus 2:9-10)
- We should reflect the love of Christ when dealing with relational challenges at work
 - Opposition and doubt from team (Nehemiah 4:1-16)
 - Criticism (1 Samuel 1:1-20)
 - Conflict (James 3-4, Matt. 7:3-5, Prov. 19:11, Eph. 4:26-27, Matt. 18:15)
 - Sexual temptation (1 Cor. 6:18, 1 Thes. 4:3, Matt. 5:27-30)
- We should approach our coworkers in a way that honors God and our faith
 - Humility (Phil. 2:3)
 - Respect/Dignity (1 Thes. 5:12)
 - Justice/Fairness (Prov. 2:9)

▶ Alliance

Definition

ALLIANCE with Christ and others that helps you effectively navigate Work issues through the development of healthy **Relationships**.

Paradigm Shift

The shift from isolating myself for the sake of survival to developing healthy relationships with fellow believers and coworkers through Christ's leading.





- Grace/Compassion (1 Peter 4:10)
- Forgiveness (Eph. 4:32)

Application

- Draw near to God, seeking His presence, power and guidance in your work efforts and your work relationships.
- We are to love others by putting them ahead of our interests. As we engage in healthy relationships we are connected to people at the heart and are not aloof or disengaged.
- We are called to develop and grow relationships with fellow believers, but we need to also recognize the need to develop healthy relationships with all coworkers. A total focus on relationships with believers could create the “holy huddle” effect, which reduces the probability of connection with and impact on others.
- Strong relationships with other believers will provide accountability and support which will help you navigate the challenges and opportunities at work.
- Developing positive and healthy relationships with coworkers should be a priority – not only to help deal with the challenges, but to impact that culture in a positive way.
- We are to demonstrate values such as humility, respect, fairness, compassion and forgiveness as we relate with coworkers.
- We need to recognize that challenging work situations and areas of conflict represent opportunities to reflect Christ.

Key Ideas

Relationships
Care/concern
Connecting to other believers for support
Impacting Work Culture
Dealing with challenges – difficult people, criticism

